

NUCLEAR SAFETY POLICY

Würth UK Ltd is committed to delivering high quality products and services produced in accordance with the principles of a Nuclear Safety Culture.

We understand that Nuclear Safety Culture is defined as the core values and behaviours resulting from a collective commitment by Managers and all colleagues to emphasise the importance of safety on all Nuclear-related work to ensure the protection of people and the environment at all stages of the scope of work.

Our leadership, behaviour, values, beliefs and organisation is developed to support the following principles:

- All Würth UK Ltd individuals and sub-contractors will take responsibility for nuclear safety at all times.
- Managers are advocates of nuclear safety and demonstrate their commitment at all times and will make safety including nuclear safety first and foremost in our decision making
- The company creates and maintains complete, accurate and up-to-date documentation.
- All employees strictly follow processes, plans, procedures and safe working practices.
- Only qualified and experienced persons with the required knowledge and skills will carry out tasks involving Nuclear Safety QRA (Qualified Related Activities).
- All individuals are encouraged to stop work activities when confronted with an unexpected condition, communicate with their line manager and resolve the condition prior to continuing the work.
- Individuals are encouraged to voice concerns, provide suggestions and raise questions at any time.
- Deviations and concerns are promptly identified, fully evaluated and promptly addressed and corrected commensurate with their significance

Würth UK Ltd recognises that we are a learning organisation and we will work to ensure that we drive a process of continual learning and improvement in what we do and how we work. We understand the importance of communicating effectively with others in meeting our accountabilities as well as understanding the roles and requirements of others across different industry sectors.

Würth UK Ltd will ensure effective communication of this policy to all those working with Nuclear related jobs and on Nuclear sites.

This policy is not in any way restricted. It is openly displayed on the company website.



Ivor Jones
Director
January 2024