

## Environmental Policy

Würth UK Ltd recognises its responsibility to minimise the environmental impact of its activities, products, and services and is committed to operating in an environmentally responsible manner, appropriate to the nature, scale, and environmental impacts of the business.

To support this commitment, Würth UK Ltd operates an Environmental Management System aligned to the requirements of ISO 14001:2015, enabling the business to identify, understand, and manage its environmental aspects and impacts effectively.

Würth UK Ltd is committed to:

- Protecting the environment, including the prevention of pollution
- Complying with all applicable environmental legislation and other relevant requirements, including those applicable in the UK and Jersey
- Identifying, monitoring, and reducing environmental impacts arising from our operations, products, and services
- Setting, reviewing, and achieving environmental objectives and targets that support continual improvement of environmental performance and the Environmental Management System
- Promoting environmental awareness and encouraging engagement and feedback from employees and those working on behalf of the business

Würth UK Ltd will provide the necessary resources to support the effective operation and continual improvement of the Environmental Management System.

This policy is reviewed to ensure it remains appropriate to the business and its environmental responsibilities.

A handwritten signature in black ink, appearing to be 'Felix Piazza', written in a cursive style.

Felix Piazza  
Managing Director  
Würth UK Ltd  
January 2026