

# ENVIRONMENTAL POLICY

Würth UK has always understood its responsibilities when complying with Environmental Legislation. A decision was therefore made by its management team to acknowledge this responsibility by formally adopting and implementing an environmental management system to achieve a better understanding of the impact the environment has on our business and our business on the environment.

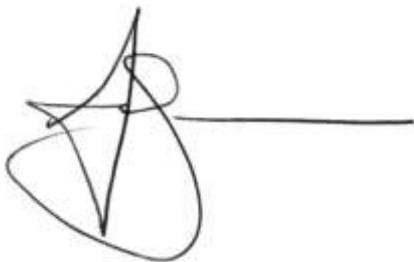
Würth UK has made a commitment to:-

Continually improve Würth UK's impact on the environment that may be caused by its activities, products and services. As a business we are committed to the protection of the environment including prevention of pollution and to continually improve our overall environmental performance.

Ensure that it complies with the applicable environmental legal and other requirements associated with its business by regularly reviewing environmental legislation to ensure compliance and implementing any updates identified to confirm the continued suitability of its Environmental Management System.

Identify and regularly review its environmental objectives and targets. Communicate this Environmental Policy to all personnel working on behalf of the company, and encourage feedback of potential environmental issues.

Review this policy annually to ensure its continued suitability.

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Jason Murphy.  
Managing Director.