

## **NUCLEAR SAFETY POLICY**

Würth UK Ltd is committed to delivering high-quality products and services produced in accordance with the principles of a strong Nuclear Safety Culture.

We recognise that Nuclear Safety Culture is defined by the values, attitudes, behaviours, and collective commitment of managers and all colleagues to place safety at the forefront of all nuclear-related work. This commitment ensures the protection of people and the environment throughout all stages of work undertaken by or on behalf of Würth UK Ltd.

Our leadership, behaviours, values, and organisational arrangements are developed and maintained to support the following principles:

All Würth UK Ltd employees, agency workers, and sub-contractors take responsibility for nuclear safety at all times.

Managers actively promote nuclear safety and demonstrate their commitment through visible leadership, ensuring that safety, including nuclear safety, is the overriding priority in all decision-making.

The company creates, maintains, and controls complete, accurate, and up-to-date documentation.

All employees strictly follow approved processes, plans, procedures, and safe systems of work.

Only suitably qualified, competent, and experienced persons with the appropriate knowledge and skills are permitted to undertake nuclear-related or safety-significant activities.

All individuals are empowered and expected to stop work when confronted with unexpected conditions, communicate concerns to their line manager, and ensure that issues are resolved before work continues.

Individuals are encouraged to raise concerns, provide suggestions, and ask questions at any time, without fear of reprisal.

Deviations, events, and concerns are identified, fully evaluated, and addressed in a timely manner proportionate to their significance.

Würth UK Ltd recognises that we are a learning organisation and is committed to continual learning and improvement in how we work. We understand the importance of effective communication and collaboration in meeting our responsibilities and in understanding the roles and requirements of others across different industry sectors.

Würth UK Ltd will ensure effective communication of this policy to all those involved in nuclear-related work and activities on nuclear sites.

This policy is openly available and displayed on the Würth UK Ltd website.



Ivor Jones  
Director  
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