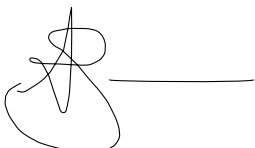


## **THE PIV MANAGEMENT TEAM TAKE RESPONSIBILITY FOR THE COMPANY'S HEALTH & SAFETY POLICY.**

### **Würth UK Ltd is committed to:**

- The principle that Health and Safety is accepted as the first responsibility of everybody and is at least as important as quality, environment and profit
- To achieving the highest reasonable standards in Health, Safety & Welfare for all our colleagues.
- To conducting our activities so as to prevent harm to our contractors, customers & neighbours, and as a minimum to comply with all relevant Health and Safety legislation, regulations and codes of practice.
- To the principle that all accidents, injuries and occupational ill health are preventable.
- Würth UK Ltd will commit sufficient resources to ensure the following:
  - The provision of sufficient training and coaching to ensure the competence of all staff.
  - All tasks are reviewed to identify hazards, assess risks, and implement effective control measures.
  - Providing and maintaining safe premises, tools and equipment.
  - To regularly monitor, measure and review against set targets and objectives our health and safety programme, to ensure continuous improvement.
  - To communicate and consult with colleagues regarding Health, Safety and Welfare issues.
  - To actively promote safe working practices, as detailed in the Company's Management Systems.
  - To empower staff to enforce disciplinary action against any colleague or contractor for breaches of company rules and procedures.
  - No colleague or contractor is forced to undertake any task for which they are not adequately trained to undertake safely.
  - Incidents are thoroughly investigated and deficiencies rectified promptly.
  - That as a condition of employment every employee accepts responsibility for working safely.

### **Signed:**



**Jason Murphy**  
**Managing Director**